

## VACANCY

The Infrastructure and Development Bank of Zimbabwe (“the IDBZ/the Bank”) is a national Development Finance Institution (DFI) that supports infrastructure and development across all sectors of the economy. Its infrastructure focus is on Water and Sanitation, Housing, Irrigation Infrastructure, Transport and Energy. As part of its developmental mandate, the Bank offers financial or technical assistance to undertakings of all enterprises in furtherance of the National Development Agenda. As such, the Bank promotes the infrastructure value chain, agri-businesses, mining, export-oriented businesses, metals production, and the manufacturing sector. The Bank’s purpose is to uplift the livelihoods of all Zimbabweans through development financing.

Exciting opportunities have arisen for an intensive and structured graduate training programme. To assist students and graduates get workplace exposure, the Bank seeks to recruit the following personnel:

## GRADUATE TRAINEES/STUDENTS ON ATTACHMENT

### GRADUATE TRAINEES:

#### 1. Compliance Review and Mediation Department x 1

- A Bachelor’s Degree in Law (LLBs)

#### 2. Procurement Management x 1

- A Bachelor’s Degree in Procurement; Economics; Financial Analysis; Engineering; Law; Architecture;

#### 3. Economics and Research x 1

- A Bachelor’s Degree in Economics, Business Studies, Mathematics/Statistics, Project Management or Development Studies

#### 4. Corporate Service and Human Resources Department x 2

- A Bachelor’s Degree in Business Studies/ Administration, Accounting/Finance/Human Resources/Law (LLB)

#### 5. Finance x 1

- A Bachelor’s Degree in Accounting

Interested applicants should possess the following:

- First Class or Upper Second-Class pass in their area of study or qualification;
- Studying towards a postgraduate qualification would be a distinct advantage;
- Aged between 21 and 26 years;
- Ability to learn and work under minimum supervision;
- Valid clean class four (4) driver’s license will be an added advantage.

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### STUDENTS ON ATTACHMENT:

#### 1. Information Communications Technology X2 Students on Attachment

- Studying towards a Bachelor's Degree in Computer Science/Information Systems/Cyber Security/Data Analytics

Interested applicants should possess the following:

- Excellent results for the preceding semesters.
- Aged between 20 and 24 years;
- Ability to learn and work under minimum supervision;

### APPLICATION PROCEDURE:

Interested applicants should submit their applications together with detailed Curriculum Vitae via email to [hr@idbz.co.zw](mailto:hr@idbz.co.zw) by no later than 16.30hours Central African Time on **Friday, 17 May 2024**. Female candidates are encouraged to apply.

All applications should be addressed to:

**Director - Corporate Services and Human Resources**  
**IDBZ House**  
**99 Gamal Abdel Nasser Road**  
**Harare.**

