



VACANCY

The Infrastructure and Development Bank of Zimbabwe ("the IDBZ/the Bank") is a national Development Finance Institution (DFI) that supports infrastructure and development across all sectors of the economy. The Bank's focus comprises two pillars: the Infrastructure Pillar encompassing the primary sectors: water and sanitation, housing, irrigation development, transport, and energy (WHITE) and the secondary sectors of education, health, information communication technology and tourism infrastructure. The Development Pillar focuses on: infrastructure value- chain, green transition, industrialisation, export generation, value addition and beneficiation. The Bank's purpose is to uplift the livelihoods of all Zimbabweans through infrastructure development and financing.

To effectively execute its mandate, the Bank seeks to recruit a candidate for the following position

GRAPHIC DESIGNER

Job Purpose:

The Graphic Designer will provide creative and technical expertise in the development of visual materials that support the Bank's brand, marketing, and communication initiatives. The successful candidate will work closely with the Marketing and Communications team to design and produce high-quality graphics, images, and other visual materials for various platforms, including print, digital, and multimedia.

Responsibilities:

- Develop and design visual materials such as brochures, flyers, posters, infographics, and social media graphics that support the Bank's marketing and communication initiatives
- Create and edit digital images and videos for use on the Bank's website, social media, and other digital platforms
- Develop and maintain the Bank's visual identity and branding guidelines
- Collaborate with stakeholders to develop and design visual materials that meet their needs and support the Bank's thought leadership initiatives
- Develop and design corporate and regulatory literature, such as annual reports, corporate presentations, and other publications
- Stay up to date with industry trends and best practices in graphic design and visual communications

Qualifications:

- Bachelor's degree in Graphic Design, Visual Communications, or a related field
- Diploma or certificate in graphic design or a related field may be considered with relevant experience

Skills:

- Proficiency in design software (e.g., Adobe Creative Cloud)
- Visual design and branding
- Graphic design for print, digital and multimedia platforms
- Digital image editing and manipulation
- Video production and editing
- Creative thinking and problem-solving
- Understanding of brand guidelines and visual identity
- Ability to develop visual materials that support thought leadership initiatives

Experience:

- Minimum 3-5 years of experience in graphic design, preferably in a corporate, financial setting or brand management
- Experience in creating visual materials that enhance brand visibility and reputation
- Experience in developing visual identity and branding guidelines
- Experience in working with stakeholders to deliver high-quality design solutions
- Experience in designing visual materials for thought leadership initiatives
- Proven experience in developing corporate and regulatory literature

APPLICATION PROCEDURE:

- Interested applicants should submit their applications together with detailed Curriculum Vitae and link to portfolio of work via email to hr@idbz.co.zw by no later than 16.30hours Central African Time on **Monday, 19 January 2026**. ***Disabled persons and female candidates are strongly encouraged to apply.***

All applications should be addressed to:

Director - Corporate Services and Human Resources
IDBZ House
99 Gamal Abdel Nasser Road
Harare.